

Salary Guidelines | 2024 | in euros

	Below 30m	30-40m	40-50m	50-60m	60-70m	70-80m	80-90m	90-100m
Captain	5,000-6,000	6,000-9,000	8,000-12,000	11,000-16,000	15,000-18,000	16,000-20,000	18,000-21,000	20,000-23,000
	45-60 days	45-60 days	45-60/rotational	45-60/rotational	rotational	rotational	rotational	rotational
Chief Officer*	3,200-4,500	3,500-5,000	4,600-5,000	5,500-8,000	6,500-8,000	7,000-10,000	8,000-12,000	12,000+
	45-60 days	45-60 days	45-60 days	60-90+ days	60-90/rotational	rotational	rotational	rotational
2nd Officer*				5,000-6,000	5,500-6,500	6,000-7,000	6,500-7,500	6,500-7,500
				60-90 days	60-90 days	60-90/rotational	60-90/rotational	60-90/rotational
Bosun		3,200-4,000	3,500-4,000	3,500-4,500	4,000-4,500	4,000-5,000	4,200-5,000	4,500-5,500
		38 days	45-60 days	60-90 days	60-90/rotational	120 days	120 days	120/rotational
Deckhand	2,500-3,000	2,500-3,200	3,000-3,500	3,500-4,000	3,500-4,000	3,500-4,000	4,000-4,500	4,000-4,500
	38 days	38 days	38 days	50-60 days	90 days	90/120 days	120 days	120 days
Junior Deckhand	2,500	2,500-2,800	2,500-2,800	2,500-2,800	2,500-2,800	2,700-2,800	2,700-2,800	2,700-2,800
	38 days	38 days	38 days	50-60 days	90 days	90/120 days	120 days	120 days
Chief Engineer*		4,500-6,000	5,000-7,500	6,000-8,000	7,000-10,000	9,000-12,000	11,000-13,000	13,000-15,000
		45-60 days	45-60/rotational	rotational	rotational	rotational	rotational	rotational
2nd Engineer			3,500-4,500	4,500-6,000	6,000-7,000	6,500-7,500	7,000-7,500	7,000-7,500
			45-60 days	rotational	rotational	rotational	rotational	rotational
ETO / AVIT					6,000+	6,000-7,000	7,000+	7,500-8,000
					120 days	120 days	120/rotational	120/rotational

* Dependant on required certificate

These averages are not accurate for yachts/vessels/ships above 90m. Rates are usually defined on a case by case basis as working conditions differ from one ship to another.

Rotational: time for time.

Please note: These salary guidelines are based on the current yachting market as of January 2024. Actual salaries will always vary depending on a candidate's specific experience, training, certification, and additional skills – as well as a particular yacht's needs. This scale can be used as an example and guide to establishing appropriate salaries for experienced crew.

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	Below 30m	30-40m	40-50m	50-60m	60-70m	70-80m	80-90m	90-100m
Purser						6,500-7,500	7,500-8,000	8,500
						rotational	rotational	rotational
Chief Stewardess		4,000-4,500	4,500-5,000	5,200-6,500	6,500-7,500	6,500-8,000	7,000-8,000	8,000+
		38+ days	38+ days	60-90 days	90-120 days	120/rotational	rotational	rotational
Head of Department						4,500-5,000	5,000-5,500	5,500+
						60-90/rotational	120/rotational	rotational
2nd Stewardess		2,800-3,500	3,500-4,000	4,000-4,500	4,500-5,000	5000+	5,000-5,500	5,500+
Sole Stewardess	3,500-4,000							
	38 days	38 days	38 days	45-60 days	60+ days	60/90 days	120/rotational	rotational
Junior Stewardess		2,500-2,800	2,800+	2,800-3,000	2,800-3,000	2,800-3,000	3,000+	3,000+
		38 days	38 days	50-60 days	90 days	90/120 days	120 days	120 days
Head chef		4,000-6,000	5,500-7,500	6,000-8,500	8,000-9,000	8,500+	9,500+	10,000+
		seasonal/45 days	seasonal/45 days	60-90 days	120/rotational	rotational	rotational	rotational
Sole chef	3,500-4,000	4,000-6,000	5,500-7,500					
	seasonal/38 days	seasonal/45 days	seasonal/45 days					
Sous chef			4,000-5,000	4,000-5,500	5,000-6,000	6,000+	6,000+	6,000+
			38 days	38 days	38 days	38 days	rotational	rotational

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