

Salary Guidelines | 2022 | *in euros*

C&N

	25-30m	30-35m	35-40m	40-45m	45-50m	50-55m	55-60m	60-70m	70m+
Captain	5,000-7,000	6,000-8,000	7,000-9,500	8,000-10,000	9,000-12,000	11,000-15,000	13,000-16,000	15,000+	16,000+
First Officer*		3,200-4,500	3,500-5,000	4,000-6,000	4,500-6,500	5,500-7,000	6,000-8,000	6,500+	7,000+
Bosun*					3,200-4,000	3,200-4,500	4,000+	4,200+	4,200+
Deckhand experienced*	2,500-3,500	2,500-3,500	2,500-3,500	2,500-3,500	2,800-3,500	2,800-3,500	2,800-4,000	2,800-4,000	3,000+
Junior Deckhand	2,200-2,800	2,200-2,800	2,200-2,800	2,200-2,800	2,200-2,800	2,200-2,800	2,200-2,800	2,200-2,800	2,200-2,800
Chief Engineer*		4,500-6,500	5,000-7,500	6,000-8,000	7,000-10,000	9,000-12,000			
Chief Engineer Rotation**						6,500-8,000	7,000-9,000	7,500-10,000	9,000+
2nd Engineer*					4,500-6,000	5,000-6,500	6,000-7,000	6,000+	
2nd Engineer Rotation**								5,000+	5,500+
ETO								6,000+	6,000+
Purser								7,000+	8,000+
Chief Stew		3,000-4,000	3,500-4,500	4,000-5,000	4,500-6,000	5,200-6,500	5,500-7,000	6,500+	7,000+
Experienced Stew	2,500-3,200	2,500-3,200	2,500-3,500	2,500-3,500	2,800-4,000	3,000-4,500	3,000+	3,000+	3,000+
Junior Stew	2,200-2,800	2,200-2,800	2,200-2,800	2,200-2,800	2,200-2,800	2,200-2,800	2,200-2,800	2,200-2,800	2,200-2,800
Chef	3,000-4,000	3,500-5,000	4,000-6,000	5,000-6,500	5,500-7,000	6,000-7,500	6,500-8,500	7,000+	8,000+
Sous Chef							3,500-5,500	4,500+	4,500+

* Dependant on required certificate

** Based on time for time rotation and paid every month

*** These averages are not accurate for yachts/vessels/ships above 90m. Rates are usually defined on a case by case basis as working conditions differ from one ship to another.

Please note: These salary guidelines are based on the current yachting market as of January 2022. Actual salaries will always vary depending on a candidate's specific experience, training, certification, and additional skills – as well as a particular yacht's needs. This scale can be used as an example and guide to establishing appropriate salaries for experienced crew.

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