

# Salary Guidelines | 2019

In Euros

	25-30m	30-35m	35-40m	40-45m	45-50m	50-55m	55-60m	60-70m	70m+
<b>Captain</b>	4,500-6,500	6,000-8,000	7,000-9,500	8,000-10,000	9,000-12,000	10,000-15,000	13,000-16,000	15,000+	16,000+
<b>First Officer</b>	2,500-3,500	3,200-4,500	3,500-5,000	4,000-6,000	4,500-6,500	5,500-7,000	6,000-8,000	7,000+	7,000+
<b>Bosun*</b>					3,200-4,000	3,200-4,500	4,000+	4,200+	4,200+
<b>Deckhand experienced*</b>	2,500-3,500	2,500-3,500	2,500-3,500	2,500-3,500	2,800-3,500	2,800-3,500	2,800-4,000	2,800-4,000	3,000+
<b>Junior Deckhand</b>		2,200-2,800	2,200-2,800	2,200-2,800	2,200-2,800	2,200-2,800	2,200-2,800	2,200-2,800	2,200-2,800
<b>Chief Engineer*</b>		4,000-7,000	5,000-7,500	6,000-8,000	7,000-10,000	8,500-12,000			
<b>Chief Engineer Rotation**</b>						6,000-7,500	6,500-8,000	7,000-10,000	9,000+
<b>2nd Engineer*</b>					4,500-6,000	5,000-6,500	6,000-7,000	6,000+	
<b>2nd Engineer Rotation**</b>								5,000+	5,500+
<b>ETO</b>								6,000+	6,000+
<b>Purser</b>								7,000+	8,000+
<b>Chief Stew</b>	2,500-3,500	2,800-4,000	3,500-4,500	4,000-5,500	4,300-6,000	5,200-6,500	5,500-7,000	6,500+	7,000+
<b>Experienced Stew</b>		2,500-3,200	2,500-3,500	2,500-3,500	2,800-3,500	3,000-4,000	3,000+	3,000+	3,000+
<b>Junior Stew</b>		2,200-2,800	2,200-2,800	2,200-2,800	2,200-2,800	2,200-2,800	2,200-2,800	2,200-2,800	2,200-2,800
<b>Chef</b>	3,000-4,000	3,500-4,500	4,000-6,000	5,200-6,500	5,500-7,000	6,000-7,500	6,500-8,500	7,200+	8,000+
<b>Sous Chef</b>							3,500-5,500	4,500+	4,500+

\* Dependant on required certificate

\*\* Based on time for time rotation and paid every month

**Please note:** These salary guidelines are based on the current yachting market as of January 2019. Actual salaries will always vary depending on a candidate's specific experience, training, certification, and additional skills – as well as a particular yacht's needs. This scale can be used as an example and guide to establishing appropriate salaries for experienced crew.

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