

Salary Guidelines | 2024 | in euros

	Below 30m	30-40m	40-50m	50-60m	60-70m	70-80m	80-90m	90-100m
Captain	5,000-6,000	6,000-9,000	8,000-12,000	11,000-16,000	15,000-18,000	16,000-20,000	18,000-21,000	20,000-23,000
Chief Officer*	3,200-4,500	3,500-5,000	4,600-5,000	5,500-8,000	6,500-8,000	7,000-10,000	8,000-12,000	12,000+
2nd Officer*				5,000-6,000	5,500-6,500	6,000-7,000	6,500-7,500	6,500-7,500
Bosun		3,200-4,000	3,500-4,000	3,500-4,500	4,000-4,500	4,000-5,000	4,200-5,000	4,500-5,500
Deckhand	2,500-3,000	2,500-3,500	3,000-3,500	3,500-4,000	3,500-4,000	3,500-4,000	4,000-4,500	4,000-4,500
Junior Deckhand	2,200-2,800	2,200-2,800	2,200-2,800	2,500-2,800	2,500-2,800	2,700-2,800	2,700-2,800	2,700-2,800
Chief Engineer*		4,500-6,000	5,000-7,500	6,000-8,000	7,000-10,000	9,000-12,000	11,000-13,000	13,000-15,000
2nd Engineer			3,500-4,500	4,500-6,000	6,000-7,000	6,500-7,500	7,000-7,500	7,000-7,500
ETO					6,000+	6,000-7,000	7,000+	7,500-8,000
Purser					6,500-7,000	7,000-8,000	8,000+	9,000+
Chief Stewardess	3,000-3,500	3,500-4,500	4,500-5,500	5,200-6,500	6,500-7,500	6,500-8,000	7,000-8,000	8,000+
Head of Department				4,000-4,500	4,500+	4,500-5,000	5,000-5,500	5,500+
2nd Stewardess	2,500-3,200	2,800-3,500	3,500-4,000	4,000-4,500	4,500-5,000	5,000+	5,000+5,500	5,500+
Junior Stewardess	2,500-2,800	2,500-2,800	2,800+	2,800-3,000	2,800-3,000	2,800-3,000	3,000+	3,000+
Head chef	3,500-4,000	4,000-6,000	5,000-7,000	6,000-8,500	8,000-9,000	9,000-10,000	10,000+	10,000+
Sous Chef			4,000-5,000	4,000-5,500	5,000-6,000	6,000+	6,000+	6,000+

* Dependant on required certificate

*** These averages are not accurate for yachts/vessels/ships above 90m. Rates are usually defined on a case by case basis as working conditions differ from one ship to another.

Please note: These salary guidelines are based on the current yachting market as of January 2024. Actual salaries will always vary depending on a candidate's specific experience, training, certification, and additional skills – as well as a particular yacht's needs. This scale can be used as an example and guide to establishing appropriate salaries for experienced crew.